

### **P/T Graphic Artist**

The Graphic Artist will participate in daily activities associated with graphic arts including collateral and publications, advertising, public relations, promotions, sales, events, and other graphic related activities. Duties and responsibilities include but are not necessarily limited to the following: Working to establish Fresno Chaffee Zoo as one of the premier attractions in the Central Valley, planning and execution of ZooNews, develops successful ad campaigns, and assists with media relations and various media related projects. Designs, writes, and copyedits material for select marketing publications, advertising, sales and publicity materials. Interfaces with internal clients and external vendors, ensures budgetary guidelines are followed and all expenditures are approved and are in accordance with the department budget. Serves as a valuable marketing and development team member and helps to ensure department goals and objectives are met. Establishes and maintains positive, cooperative, and effective working relations with fellow employees. Other duties as assigned to meet the vision and mission of both Fresno Chaffee Zoo and the marketing and development department.

**Requirements:** Proficiency in Adobe Creative Suite 4 with an emphasis on illustrator, in-design and photoshop. Ability to identify and solve problems and to plan, implement, and work on multiple projects. Strong organizational skills and attention to detail required. Exceptional ability to communicate effectively, both verbally and in writing. Capable of working independently and in a team environment. Must have computer experience including proficiency of Microsoft Office programs. Proficiency with database management software and/or desktop publishing a plus. Basic knowledge of HTML coding and web design a plus. Bachelor's degree in graphic arts, marketing, communications or related field preferred. Ability and willingness to work weekends and evenings. Valid California Driver's License and reliable transportation.

### **Temporary Grounds Worker**

Performs unskilled and semi skilled horticultural tasks in grounds maintenance and repair, performs unskilled and semi skilled duties in the maintenance and repair of facilities and equipment and performs custodial duties. Operates lawn mowers, edgers, and weed-eaters, in the cutting of grass and weeds. Operates backpack blowers and other gardening equipment. Plants flowers, shrubs, trees, grasses, etc. Waters and applies fertilizers, herbicides and pesticides to lawns, shrubs, flowers and plants. Moves, and replaces soil, debris, refuge, gravel, sand and other rock and mineral. Performs various semiskilled tasks in plumbing, carpentry, electrical and general maintenance work. Installation and maintenance of irrigation and sprinkler systems. Assists with the general maintenance of facilities, equipment, buildings and grounds. Sweeps floors, cleans restrooms, washes window and vacuums. Performs related duties as required.

**Requirements:** Knowledge of the maintenance and care of trees, flowers and shrubs. Knowledge of the use and care of mechanical equipment and hand tools. Knowledge of safety rules and regulations and precautions in the maintenance trade. Ability to understand and follow oral and written instructions. Ability to deal with the public in a courteous, cooperative manner. Ability to work outside in all weather conditions, lift and carry in excess of 80 lbs., stand, stoop, squat and walk for long periods of time. One year full time paid experience in grounds maintenance or irrigation. Requires possession of a California Drivers license at time of appointment and clean driving record.

### **F/T Horticulture Lead**

Under the supervision of the Horticulture Manager, the Horticulture Lead will perform skilled and semi-skilled horticultural and irrigation tasks in landscape maintenance and construction. In addition, supervises and assists horticulture workers in daily tasks as necessary. Responsibilities include: planting all types of material including trees, shrubs and other plant material; moving and replacing soil, debris, refuse, gravel, sand and other rock and mineral; fertilizes and uses herbicides and pesticides. Installation, maintenance and design of irrigation systems (Drip and Sprinklers); operates lawn mowers, edgers, and weed-eaters, in the cutting of grass and weeds. Assists with the general maintenance of facilities as necessary and perform related duties as required.

**Requirements:** Three years of full time paid experience in horticulture or related profession with some managerial or lead experience. Applicable degree from an accredited college or university in Horticulture or Landscape Design with some work experience will also be considered.

Requires possession of a California Drivers license at time of appointment and clean driving record. Flexible schedule required; willing to work weekdays, weekends and some holidays

### **F/T Swing Zookeeper**

The Swing Zookeeper position is under the general direction of the Assistant Curator, Director of Animal Care and Conservation, or other supervisory staff. Work is performed both indoors and outdoors depending on season and weather-related needs. Swing Zookeeper will provide daily husbandry for a wide variety of species. Swing Zookeeper will train on the proper handling and daily maintenance of specimens both on and off exhibit in various sections of the zoo including, but not limited to, mammals, birds, and herps. Under general supervision of staff, the responsibilities and duties of the Swing Zookeeper include, but are not necessarily limited to, the maintenance and observation for the health, feeding and care of a variety of zoo animals; record keeping; assisting in the movement of animals as directed; assisting in veterinary procedures if/when necessary; providing medications; interacting with zoo docents and assisting zoo visitors with questions and their needs. This position also requires the ability to give demonstrations and animal talks throughout the year.

**Requirements:** Good physical condition: ability to lift a minimum for 50 lbs. (i.e. feed sack) and move a minimum of 100 lbs. (i.e. hay bale). One year's experience in the care, handling and feeding of animals in a zoological setting is required. Bachelor's Degree in the biological sciences is preferred. Twelve units of accredited college or university level course work in animal science, zoology, biology, wildlife management, or related field may be substituted for six (6) months experience. Requires a valid California driver's license and good driving record. Good written and verbal communications skills are essential. Must be able to work weekdays, weekends, and holidays. .

### **Seasonal Stingray Bay Guide**

The Stingray Bay Guide is responsible for providing a safe, educational and engaging experience to our Zoo visitors. Provide quality customer service to both internal and external customers. Monitor the public, ensuring the safety of visitors and animals. Individual must be personable, responsible, energetic, and knowledgeable about the Zoo's exhibit content. Explain the rules of the exhibit and animal interaction to guests entering the exhibit and answer questions as guests exit. Assist in crowd control and flow through the exhibit. Communicate with all age levels, through good listening skills, friendliness, enthusiasm, positive attitude and humor. Assist and direct volunteers as needed. Assist in the cleanliness of the surrounding area of the pool.

**Requirements:** Public speaking experience or equivalent experience in non-formal wildlife education. Individual should have excellent public speaking and presentation skills. Ability to communicate with all age levels, work independently, follow instructions, and have knowledge of public address system. Strong interpersonal skills and must be able to work in a team environment. Flexible schedule; willing to work weekends, weekdays, and holidays. Ability to lift twenty pounds.

## **Life Support Technician**

The Life Support Technician will work closely with the Aquarist in all aspects of the life support equipment, animal care, and interaction with guests. The Life Support Technician reports directly to the Aquarist.

**Requirements:** Technician must be personable, responsible, energetic, and knowledgeable about the Zoo's exhibit content. Technician will explain the rules of the exhibit and animal interaction to guests in the exhibit. Communication with all age levels, through good listening skills, friendliness, enthusiasm, positive attitude and humor is a must. Technician will troubleshoot and repair mechanical equipment as needed.

Two years of experience in the care of non-domestic animal species preferred. Bachelor's degree in zoology, biology or related field preferred. Excellent public speaking and presentation skills. Flexible schedule; willing to work weekends, evenings, and holidays. Ability to work outside in all conditions, lift and carry in excess of 40 lbs. Ability to stand, stoop, squat and walk for long periods of time.

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Please submit resume to [dramirez@fresnochaffeezoo.com](mailto:dramirez@fresnochaffeezoo.com) or mail to Fresno Chaffee Zoo Corporation,  
894 W Belmont Ave. Fresno, CA 93728.

Applicants can visit [www.fresnochaffeezoo.com](http://www.fresnochaffeezoo.com) to apply online.  
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